



Uniform Policy

Updated June 2016

The Forest High School Uniform Policy

Introduction

The Governing Body of The Forest High School recognises that uniform is important in contributing to the ethos of the school and in setting an appropriate tone. It supports positive behaviour and discipline, encourages identity with, and support for the school. Wearing uniform ensures students of all races and backgrounds feel welcome, and promotes good relationships between different groups of students. It protects students from social pressures to dress in a particular way and nurtures cohesion.

It is our policy that all students wear the school uniform when attending the school, on the journey between home and school and when participating in a school-organised event outside normal hours, (unless it is decided by staff that uniform is inappropriate due to the nature of the visit, in which case, parents will be informed in writing prior to the visit).

The uniform has been chosen by students and parents after extensive consultation. We have ensured that it is affordable and cost effective. Nevertheless, the cost of a uniform should not stop parents from sending their child to The Forest High School and advice on financial support is given when requested, from the Headteacher.

Black blazer	With embroidered school badge. Blazers to be worn at all times. Blazers should only be removed with the permission of the classroom teacher.
Black jumper	V neck with purple stripe. To be worn and permission sought from the class teacher before removal. Removal of jumpers will be revised if hot weather conditions prevail.
Tie	Black and purple stripe. Key Stage 3 – wide stripe. Key Stage 4 – narrow stripe. Senior Students – plain purple. Ties are to be worn at all times and knotted in such a way that the knot can be slid up to cover the top button at the collar of the shirt and hang correctly.
Black trousers	Traditional school style, classic smart, not tight, or made from elasticated fabric.
Black skirts	Traditional school style, knee length, not tight or made from elasticated fabric.
White shirt	Plain white, with collar suitable for use with a tie where the top button can be fastened, and long enough to be tucked in. The top button must be fastened at all times.
Socks	Black
Tights	Black or tan tights
Footwear	Plain black sturdy 'school style' leather style, flat or low heeled.
Outdoor Clothing	Students should have an outdoor coat. We recommend it is light coloured or has reflective strips for maximum visibility. Denim coats/jackets, hoodies and tops with offensive messages/logos are not acceptable for school and should not be worn. Hats and scarfs need not be black, again to maximise visibility. However, they must not have any logos or slogans on. It is not acceptable for outdoor coats, scarves, hats or gloves to be worn indoors.
Hair	No extreme hairstyles or colours. All hair which is tied back should be secured with discrete navy or black hair bands. Extremely short hair cuts or head shaving are also not acceptable.
Jewellery	No jewellery should be worn with the exception of a wrist watch and one pair of ear studs in the ear lobe.
Make Up	Make up is not allowed at Key Stage 3 with discreet make-up only for students in Key Stage 4. Any student in KS 3 wearing make-up or any student in KS 4 wearing what is considered



	to be too much make-up will be asked to remove it. Nail varnish is not allowed. Long nails are not allowed for health and safety reasons.
Tattoos and piercings	<p>As the tattooing of any young person under the age of 18 is illegal, tattoos are therefore not allowed. Students are not allowed to have piercings, apart from one small metal stud in each ear lobe.</p> <p>Parents are requested to withhold their consent for body or facial piercing, but in any event, students who do not comply with this requirement will have to remove their jewellery. No exceptions will be made to this. Both parents and students should take into account the necessity to remove facial adornment if considering piercings.</p>
Badges	Students must wear their House badge on the lapel of their blazer at all times. No other badges other than those issued by The Forest High School should be worn on the uniform. Badges which have been lost will need to be replaced within one week at the cost to the student.
Bags	Students must have a bag of a reasonable size to carry equipment and books to and from The Forest High School. This bag should be big enough to carry A4 folders and books. We recommend reflective strips on the bag especially for students that cycle.
Equipment	<p>All students must be properly equipped for school so that learning can take place without disruption. The Forest High School will issue Student Planners to help with personal organisation. It is vital that students bring correct equipment and have it with them at all times. All students must have the following basic equipment:</p> <ul style="list-style-type: none"> • A blue and black pen • Ruler • Scientific Calculator • Student Planner as supplied by the school. Replacements for lost planners are to be paid for by the student. • Pencil and pencil sharpener • Rubber <p>NB - Tippex is not allowed.</p>

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All kit **MUST** be clearly marked with the student's name.

Short sleeved sports top	Purple and black with school logo.
Microfleece	Purple with school logo.
Tracksuit trousers	Black/ white with school logo.
Shorts	Black/ white with school logo
Swimming costume	Black plain school style
Socks	Plain black long football socks
Trainers	Non-marking
Football/rugby boots	
Safety Items	Shin-pads, Mouth guard

Breaching Uniform Policy

The Governors wish to promote a strong, cohesive, school identity that supports high standards and a sense of identity among students. If some students look very different from their peers, this can inhibit integration, equality and the need to promote harmony between different groups represented in the school. For this reason, students must comply with the Uniform Policy.

If students fail to wear correct uniform, The Forest High School Behaviour for Learning policy will be implemented.

Equality and discrimination

In formulating this Uniform Policy, the Governors have considered their obligation to promote equality of opportunity between students of different racial groups and their obligations not to discriminate unlawfully on the grounds of sex, race, disability, sexual orientation and religion or belief.

The Governors are sensitive to the need to adapt The Forest High School uniform occasionally to meet the requirements of religious observance. However, the freedom to manifest a religion or belief does not mean that an individual has the right to manifest their religion or belief at any time, in any place, or in any particular manner and advice should be sought from The Forest High School. The Governors and school staff need to ensure health, safety and the protection of the rights and freedoms of all students at The Forest High School.

Home to school travel

We encourage students to walk to school and have given consideration to this when determining the design and style of uniform.

We are not liable for property brought onto our premises. We are therefore not liable for students' bicycles being stolen or damaged by a third party. Provision is made for students to secure their cycle to a rack in school utilising their own lock. All students that cycle to school must wear an approved cycle helmet for their own safety.

We are only responsible for safety on the school journey where we have specifically arranged transport.

Equality and Discrimination Issues

In formulating this Uniform Policy the governing body has carefully considered its obligations not to discriminate unlawfully on the grounds of sex, race, disability, sexual orientation and religion or belief.

The Governing body has also considered this policy in the context of its Race Equality Policy; its obligation to promote equality of opportunity between students of different racial groups; and the requirement to assess the impact of school policies on students drawn from different racial groups.

Relevant Documentation and Legislation

The Human Rights Act 1998

Section 21, Education Act 2002, as amended by the Education and Inspections Act 2006.

Section 8 of the Education and Inspections Act 2006